

# APCA News letter

ACADEMY OF PRISONS & CORRECTIONAL ADMINISTRATION  
VELLORE - 632 002.



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## THE CHAIRMAN AND MEMBERS OF THE BOARD OF MANAGEMENT OF APCA



**Sri. Alok Mohan I.P.S.,**  
Chairman, BOM of APCA and  
Director General, Prisons & CS  
Karnataka



**Sri. Rishi Raj Singh I.P.S.,**  
Member, BOM of APCA and  
Director General of Prisons & CS,  
Kerala



**Sri. Rajiv Trivedi I.P.S.,**  
Member, BOM of APCA and  
Director General of Prisons & CS,  
Telangana State



**Sri. Sunil Kumar Singh I.P.S.,**  
Member, BOM of APCA and  
DGP/Director General of Prisons &  
Correctional Services, Tamil Nadu



**Sri. Mohammed Ahsan Reza I.P.S.,**  
Member, BOM of APCA and  
Director General of Prisons & CS,  
Andhra Pradesh



**Sri. Arun Sobti**  
Member, BOM of APCA  
Deputy Secretary, MHA  
New Delhi



**Smt. Anupama N. Chandra I.P.S.,**  
Co-opted Member, BOM of APCA &  
IG, Research, BPR & D  
New Delhi

## Special Events

### Passing out Parade of 25<sup>th</sup> Batch of Basic Course



Sri. Sunil Kumar Singh IPS, DGP/DG of Prisons and Correctional Services, Tamil Nadu, reviewing the POP of 25<sup>th</sup> Batch. Sri. M. Chandrasekhar, Director is accompanying him.

The passing out parade of 75 Trainee Officers of 25<sup>th</sup> Batch Nine Months Basic Course was held on 06.11.2020 at Central Prison Parade Ground, Vellore. Sri. Sunil Kumar Singh IPS, DGP/Director General of Prisons and Correctional Services, Tamil Nadu was the chief guest at the function. The chief guest reviewed the parade and distributed Medals to the best performed trainee officers. Sri. M. Chandrasekhar, Director, APCA delivered the welcome address and presented the course report. Prof. Dr. A. Mathan Raj, Professor in Criminology administered the oath. Smt.K. Jayabarathi, DIG of Prisons, Vellore Range, Tamil Nadu also attended the function. Sri. Ravinder C., Asst. Superintendent from Delhi was the parade commander.

Sri. H. Sharanayya, Jailor from Karnataka, bagged the Best All Rounder Medal. Smt.Kavitha. B, Asst. Jailor, Tamil Nadu secured the Best in Subjects Medal and Sri. Ravinder C., Asst. Superintendent from Delhi bagged the Best in Outdoor Medal.



Sri. Sunil Kumar Singh IPS, DGP/DG of Prisons and Correctional Services, Tamil Nadu, receiving salute at the PoP of 25<sup>th</sup> Batch.

The batch comprised of 24 Assistant Jailors from Tamil Nadu, 17 Deputy Jailors from Telangana, 12 Jailors from Karnataka, 3 Assistant Superintendent Gr.1 from Kerala, 12 Deputy Jailors from Andhra Pradesh, 2 Assistant Jailors from Nagaland, one Superintendent of District Jail from Gujarat and 4 Assistant Superintendents from Delhi. (More photographs on last page.)

#### 99<sup>th</sup> Meeting of the Board of Management of APCA

The 99<sup>th</sup> Meeting of the Board of Management of APCA was held on 09.10.2020 through online mode due to the prevailing Covid-19 pandemic situation. Sri. Sunil Kumar Singh IPS, Chairman, BOM & DGP, Prisons & Correctional Services, Tamil Nadu chaired the meeting. Sri. Rishi Raj Singh IPS, Member, BOM & DG of Prisons & CS, Kerala; Sri. Mohammed Ahsan Reza IPS, Member, BOM & DG Prisons & CS, Andhra Pradesh, Sri. Rajiv Trivedi IPS, Member, BOM & DG of Prisons & CS, Telangana, Sri. Arun Sobti, Member, BOM, Deputy Secretary, PR&AT, MHA, New Delhi, Smt. Anupama Nilekar Chandra IPS, Co-opted Member, BOM & I.G./ Director (R& CA), BPR&D, New Delhi and Sri. M. Chandrasekhar, Member-Secretary and Director, APCA attended the meeting.

The Board unanimously resolved to award the KLN Reddy Memorial Award-2018 to the following senior prison officers of the APCA Member-States:

Sri.G.Jayavardhan, Inspector General of Prisons, Andhra Pradesh; Sri.B.Saiaiah, Inspector General of Prisons, Telangana State; Sri.K.Sankar, Superintendent of Prisons, Central Prison, Trichy, Tamil Nadu; Sri. A.G. Suresh, Superintendent of Prisons, Central Prison and Correctional Home, Viyyur, Thrissur, Kerala; and Sri. Nirmalandan Nair N. S., Superintendent of Prisons, Central Prison and Correctional Home, Thiruvananthapuram, Kerala.

#### DIRECTOR'S DESK:

##### Productive Engagement of Prison Inmates



It is said that everyday one truck load of goods produced in the prisons goes out from each of the big prisons in Japan. It is a basic rule that a) every able-bodied inmate in all

Japanese prisons has to work and b) that the work must be productive and commercially viable. In India, if we look at Telangana, the annual turnover of the Prisons industries of Telangana is about 600 crores for the year 2019, including sales in petrol bunk managed by the department. As on today the Prisons Department of Telangana manages 25 petrol bunks by utilizing services of serving prisoners, released prisoners, retired staff and officers. The department has earned a profit of 17.5 crores during the year 2020. The annual turnover of Central Prison, Cherlappalli, during the year 2020 was 68.2 crores. The annual turnover of Central Prison, Rajahmundry, Andhra Pradesh was Rs.7.16 crores during the year 2018-2019. The Chappatti and Chicken curry package produced and sold by the prisons of Kerala is very famous all over Kerala.

The Tihar Prisons are well known for their branded products by name TJ Brand. The prisons in Himachal Pradesh produce and sell good quality woollen clothes. The Central Prison, Coimbatore is well known for their textiles and supply of uniform clothes and leather goods required by uniformed services in Tamil Nadu.

In most of the states, soaps (toilet and washing), phenyl and other washing and cleaning products, shampoos, clothes and bedding which are required for prisoners are produced within the prisons. During the Covid-19 situation, a number of prisons all over the country produced millions of face masks and supplied to the public. Many of the jails are also producing and selling sanitizers. This shows that a number of useful products can be produced and supplied by the prisons thereby generating good employment potential for the prisoners confined in the prisons.

There are certain constraints for taking up manufacturing and other productive activities on a large scale. They are:

##### 1. Shortage of Capital and Budget

Modern manufacturing requires investment in the form of plant and machinery. The manufacturing activity requires good amount of working capital to purchase raw materials, to pay wages etc. Many of the States are facing problems in getting sufficient budget to expand these manufacturing units.

This problem can be overcome by creating a dedicated revolving fund for running the prison industries. The Andhra Pradesh example will be a good solution. The Govt. of Andhra Pradesh allowed the Department of Prisons, during the year 2016-2017 to retain the entire turnover of prison industries with itself and convert it into a revolving fund. By way of this, about Rs. 12 crores was generated and the revolving fund was established. The HOD is competent to allot the money required by each prison for running the industries from this fund. The total money generated through

prison industries every year is again deposited into the revolving fund. This measure has freed the prison industries from the Govt. procedures in providing funds for running them.

**Creating a Prison Development Board and Prison Development Fund:** The combined State of Andhra Pradesh was the first State to create Prison Development Board by a Statute passed by the legislature. This Prison Development Board has vast powers and scope for the development of prisons. As part of the Prison Development Board, a Prison Development Fund is established in to which all the profits generated through prison industries and other commercial activities are deposited. Thus, as on today, the State of Telangana has a gross amount of about Rs. 50 crores and the State of Andhra Pradesh has an amount of Rs 24.48 crores in their Prison Development Funds.

Unfortunately, the Prison Development Board has not become fully functional so far in Telangana and Andhra Pradesh and as a result, the full potential of this set up could not be realized. There is scope to establish Co-operative Societies in the prisons with a small capital by diverting canteen profits etc. and develop further. This is being implemented in the State of Himachal Pradesh. Further, in Andhra Pradesh, the corporate funds under CSR schemes are obtained and utilized for the improvement of prison industries. This can be attempted in other States also.

**Petrol Bunks:** Petrol bunks sponsored and established by the Central Government undertakings like IOCL, HPL etc. in the prison lands and managed by the prison departments are found to be highly beneficial for the prisons, for the prisoners and to the society. They are found to be highly successful in almost all the states where they are established. This initiative can be utilized to the maximum possible extent by all the prison departments of all States.

#### 2. Non-availability of Technical Trainers and Supervisors

Running the factories with modern machinery requires sufficient number of technically trained and qualified persons to train the prisoners, to supervise them and to run the factories in prisons. The required qualified technical persons have to be recruited and employed in prisons by creating new posts wherever necessary. Chapter-4 of the Model Prison Manual (2016) has clearly laid down the composition of technical wing required in prisons. The technical personnel are responsible for the development of vocational training and diversified programmes of productive work as an important component of the reformatory process. The technically qualified and trained staff has to provide knowledge and skills for economic rehabilitation of the prison inmates.

#### 3. Training and Skill Development of Prisoners

Running of modern machinery and industrial processes require skilled labour. Most of the prisoners confined in prisons are not trained. They required to be skilled by providing appropriate trainings. The National Skill Development Programmes run by Govt. of India in all the States and UTs in the country will be very handy for the prisons to utilize for providing required trainings to the prisoners.

The prisons shall extensively utilize this facility and provide various types of skills to as many number of prisoners as possible.

#### 4. Marketing

Marketing of the prison products produced in prison industries can be made easy by tapping the government demand appropriately and also by providing quality products at competitive prices. The prison industries shall choose such products, which are in demand, which are required by government departments and which can easily be marketed.

#### Conclusion

Productive engagement of prisoners is found to be the best solution for reformation and rehabilitation of vast majority of prisoners confined in Indian prisons. Productive engagement of prisoners has multiple benefits. It promotes discipline and peace within the prison. It generates profit for the prisons and to the government. It provides fairly good income to the prisoners and families. It enables the prisoners to enhance their skills and thereby improving their employability after their release. Finally, it also supplies goods and services to the society.

To conclude it seems appropriate to quote what Pandit Jawaharlal Nehru had spoken about prison industries. Panditji said *"If properly run on modern industrial lines, the prisons can not only be self-supporting but can actually make a profit after providing for all the additional amenities. There is absolutely no difficulty in introducing the changes except one – the absolute necessity of having a competent, human staff fully understanding and appreciating the new angle of vision and eager to work it."* – M. Chandrasekhar, Director.

#### DEPUTY DIRECTOR'S COLUMN

##### Qualities of a Successful Prison Officer



Prison officers work in difficult and dangerous environments. Overseeing the prison population requires being on guard at all times, as well as having a great deal of

patience to ensure that petty and trivial problems do not escalate into drastic issues. It is said that prison officers shall be "all-round-officers", that means that they have the responsibility for everything that concerns the inmates confined in their prisons. Their responsibilities include, but not limited to, the following - to use security-measures in a correct and decent way; to see to that prisoners' rights are respected, protected and fulfilled; plan, organize and implement rehabilitative measures; and do what is possible to reduce the detrimental effects and harm of prison term on prison inmates. To become a successful prison officer, one should have the following skills:

##### Leadership:

Leadership is fundamental in driving quality in an organization. A good leader's actions and words filter down to all organizational levels to create a quality culture. Prison systems are hierarchical organizations and all of those involved in them will tend to look to the person at the top for a lead as to what is expected in terms of attitude, behaviour and manner of working. The prisons with the most humane

atmosphere, with the most positive culture, are likely to be those with the most visible leadership. It is also important to recognize that strong leadership is also more likely to produce efficient security systems and a safe environment. The best and most respected of leaders lead by example and high moral values. They are guided by a strong sense of fairness, respect for others, and commitment to the rule of law. Leaders who manage through fear, deception or manipulation rarely achieve lasting results and they certainly do not gain respect from those around them. Effective change within organizations can only take place if relationships among people are based on mutual respect and trust. There is an ever present need for leaders in prisons who have a compelling and clear vision of the changes they want to make, who can motivate and mobilize staff and colleagues, and command respect so that others may be inspired to follow their lead and be guided by their decisions.

#### **Observational Skills:**

Keeping an eye out for security breaches is a major part of prison officer skills and qualities. Prison officers must constantly be on the lookout for contraband and illegal behavior among inmates – they have to be able to quickly tell when something is not right. Prison officers must know how prisoners get contraband and what it looks like to ensure their own safety, as well as that of the inmate population. It is also important to learn to recognize behavioral changes, suicidal ideation etc. among the inmates and take necessary precautions to prevent such untoward incidents in prisons.

#### **Physical Fitness and Psychological Fitness:**

A prison officer's job demands high physical fitness and mental stability. Officers often must restrain inmates who are a danger to themselves or other prisoners. Many prison officers take martial arts classes to defend themselves against prisoners, if necessary. Prison officers need to maintain high levels of physical fitness and endurance. Every fresh day in prison will bring about fresh challenges. To withstand such challenges and meet professional demands, prison officers need to have good physical fitness and psychological fitness.

#### **Impartiality:**

Favoritism, partiality and selective application of rules are more dangerous in prisons than any other institution. Prison officers shall not play favoritism with inmates. They must report all infractions of the rules to superiors and enforce all disciplinary actions, according to the provisions prescribed in the Manual. Any erosion of discipline and structure can have deadly consequences.

#### **Communication Skills:**

Working in prisons requires extra ordinary communication skills. A major share of the prison officers' work involves communications with superior officers, colleagues, subordinate staff, as well as with inmates and occasionally with prisoner's families. Apart from that, they are expected to be in constant touch with other departments like police, judiciary, social welfare, medical and health departments etc. Hence developing of good oral and written communications skills is very much essential for prison officers.

#### **Coordination Skills:**

Prison is basically a human centric organization. Management of prisons is nothing but management of human beings – both staff and inmates. To be an efficient coordinator, one should learn the elements of coordination such as coordination principles and structures; coordination functions such as assessing needs, planning, and managing information etc. As far as a prison officers are concerned, their work profile demands them to be an efficient coordinator on a 24/7 basis.

#### **Professionalism and Ethics:**

The most important quality that a prison officer shall possess is infallible maintenance of professionalism and ethics in their work. Prison work is a professional work and the staff working in prison needs to operate on the basis of an ethical framework. Professionalism, in its essence, is an act of participating in an occupation that requires significant education, training and experience, and involves specialized skills and requires the highest degree of commitment and dedication. Developing positive professional conduct is constantly challenging and takes engagement at the highest level of ability: a daily self-evaluation, re-orientation to goals, and the purpose of serving a higher calling to be ethical, moral and values-centered. Without an ethical basis, no prison officer can be professional. In simple terms, ethics is making choices between right and wrong, and generally, the conscience is the guide. Ethics is also about putting principles into action. Consistency between what we say we value and what our actions say we value is a matter of integrity. It is also about self – restraint: which means not doing what you have no power to do, not doing what is wrong to do, and not doing what you want to do. Ethics are, in other words, a set of rules and standards which govern individual conduct. - **V. Karuppannan**, Deputy Director.

#### **Courses and Programmes Conducted During April-December, 2020**

##### **Online Course Series on 'Safety and Precautionary Measures during the Covid-19 Situation'**

The Academy organized a series of two-hour course on the topic 'Safety and Precautionary Measures during the Covid-19 Situation' in July, 2020 for the prison officers of the Member States.

The first course in the series was conducted on 04.07.2020 for the prison officers of Tamil Nadu.

Sri.M. Chandrasekhar, Director, APCA delivered the inaugural address. Sri.R.Kanagaraj, DIG of Prisons, Tamil Nadu handled the session on 'Need & importance of the preventive measures in prisons' and Sri. C.Sathishkumar, Medical Officer, Central Prison, Vellore handled the session on 'Safety and precautionary measures during the Covid-19 situation'. A total of 49 officers of various ranks attended the course.

The second course in the series was conducted on 10.07.2020 for the prison officers of Andhra Pradesh and Telangana. Sri.M. Chandrasekhar, Director, APCA inaugurated the course. Sri.G. Jayavardhan, I.G. of Prisons, Andhra Pradesh and Sri. B. Saidaiah, I.G. of Prisons, Telangana

delivered special address on the occasion. Sri. M.R. Bhaskar, D.I.G. of Prisons, Telangana spoke on the topic 'Need & importance of the preventive measures in Telangana prisons' and Dr.I. Sreenivasa Rao, DIG of Prisons, Andhra Pradesh conducted a session and discussion on 'Need & importance of the preventive measures in Andhra Pradesh prisons.' As many as 26 prison officers from both States attended the course.

The final course in this series was held on 18.07.2020 for the prison officers of Kerala and Karnataka. Sri.M. Chandrasekhar, Director, APCA inaugurated the course. Sri. P. Ajaya Kumar, DIG of Prisons, Southern Range & Director, SICA, Kerala and Sri. S. Santhosh, DIG of Prisons, Headquarters, Kerala spoke on the topic 'Safety & precautionary measures in Kerala Prisons'. Sri.T.P.Sesha, DIG of Prisons, Southern Range, Karnataka had a presentation on 'Safety & precautionary measures in Karnataka Prisons.' Sri. M.Chandrasekhar, Director and Sri. V. Karuppannan, Deputy Director, APCA have addressed the course participants during the valediction. A total of 23 prison officers from both States attended the course. Prof. (Dr.) Beulah Emmanuel, Professor in Social Work, coordinated the course.

#### Webinar on 'Adverse Psychological Effects of Spread of Covid-19 Disease on Prison Officers and Remedies'

The Academy has organized a one-day webinar on 'Adverse Psychological Effects of Spread of Covid-19 Disease on Prison Officers and Remedies' on 30.07.2020 for the prison officers of the Member States.

Sri.M. Chandrasekhar, Director, APCA inaugurated the course and delivered inaugural speech. Dr.Santhosh, Clinical Psychologist, Mental Health Centre, CMC, Vellore handled the session on 'Adverse psychological effects of spread of covid-19 disease on prison officers and remedies- strategies to manage the psychological problems.' Dr. Sandeep, Psychiatrist, Kerala handled the session on 'Psychiatric problems on covid-19.' Sri. M.Chandrasekhar, Director and Sri. V. Karuppannan, Deputy Director, APCA have addressed the course participants during the valediction.

As many as 82 prison officers from the States of Andhra Pradesh (11); Karnataka (11); Tamil Nadu (45) and Telangana (15) attended the course. Prof.R.Kanagaraj, Professor in Psychology, coordinated the course.

#### Independence Day Celebration



Sri. M. Chandrasekhar, Director, APCA delivering Independence Day Message after hoisting National Flag at APCA.

The 74<sup>th</sup> Independence Day was celebrated in APCA on 15.08.2020. Sri. M. Chandrasekhar, Director, APCA hoisted the National Flag and delivered the Independence Day Message. During the occasion, the Director has presented Appreciation Certificates and Cash Rewards to Prof. Beulah Emmanuel, Professor in Social Work; Sri. V. Kartheesan, Assistant; Sri. T. Sivaji, Caretaker; Smt. S. Nirmala, Staff Nurse; Sri. M. Devendiran, PT Instructor and Sri.B.N. Narasimha Reddy, Office Attender in recognition of their notable services.

#### Two-day Online Executive Development Programme for Senior Level Prison Officers

The Academy has organized an Online Executive Development Programme for Senior Level Prison Officers from 18.08.2020 to 19.08.2020, in collaboration with VIT University, Vellore and Indian Institute of Technology-Madras, Chennai.

Sri. M. Chandrasekhar, Director, APCA inaugurated the course. Sri. V. Karuppannan, Deputy Director, APCA delivered the welcome address. Sessions on the following topics were handled by experts and academicians:

'Accepting Change' by Prof. Anu Baisel, VIT, Vellore; 'A Primer on Planning & Management' by Dr. Saji, Professor, IIT-M, Chennai; 'Brainiac Transmutation'; by Sri. Chandru Durairaj, Senior Manager & Mentor, Profinch Solutions, Bengaluru; 'Lead by Example' and 'Cleansing/Rejuvenation' Sri. Sengu Paal, Leadership Facilitator; 'Entrepreneurship in Prisons' by Prof. Prabir K. Padhy, VIT, Vellore; 'Managing Personal Finance' by Prof. Dr. M. Manoharan, VIT, Vellore; 'Total Quality Managements in Prisons' by Prof. S. Jose, VIT, Vellore; 'Mindfulness' by Dr. Sumathy, VIT, Chennai; 'Marketing Prison Products' by Prof. N.V. Raghuram, VIT, Vellore; and 'Leadership Excellence' by Dr. Syed, VIT, Vellore.

As many as 41 senior level prison officers in the ranks of Deputy Superintendent, Superintendent and DIG of Prisons from the States of Andhra Pradesh, Karnataka, Tamil Nadu and Telangana participated in the course.

Sri. M. Chandrasekhar, Director, APCA delivered the closing remarks and Sri. V. Karuppannan, Deputy Director, APCA proposed the vote of thanks during the valediction of the programme. Prof. (Dr.) Beulah Emmanuel, Professor in Social Work, coordinated the course.

#### Webinar on 'Escape Ideation, Self-harm and Suicidal Ideation and Identifying the Symptoms'

The Academy has conducted a half a day webinar on 'Escape Ideation, Self-harm and Suicidal Ideation among Prisoners and Identifying the Symptoms' on 05.09.2020 for the prison officers of Member-States. Sri. M. Chandrasekhar, Director, APCA inaugurated the programme and Sri. V. Karuppannan, Deputy Director, APCA proposed the vote of thanks. Sri.R.Kanagaraj, DIG of Prisons, Tamil Nadu handled the session titled 'Escape ideation - reasons and methods adopted by prison inmates' which was followed by a discussion. Dr. Kishore, Psychiatrist, NIMHANS & Banyan, Chennai, made a presentation on 'Escape and suicidal ideations – the interlink.' Dr.B.Sandeep, Psychiatrist, Kerala, spoke about 'Various therapies for suicide intervention.'

Prof. (Dr.) Beulah Emmanuel, Professor in Social Work, coordinated the course.

Sixty two prison officers from the States of Andhra Pradesh, Karnataka, Tamil Nadu and Telangana participated in the course.

#### Two-day International Webinar on 'Best Practices in Prisons: An International Scenario'



Sri. Rishi Raj Singh, IPS, DG of Prisons & CS, Kerala & Member, Board of Management of APCA delivering inaugural address via online at the International Webinar on 'Best Practices in Prisons: An International Scenario' on 07.10.2020.

The Academy has organized a Two-day International Webinar on 'Best Practices in Prisons: An International Scenario' from 07.10.2020 - 08.10.2020.

Sri. M. Chandrasekhar, Director, APCA, delivered the welcome address and Sri. Rishi Raj Singh, IPS, Director General of Prisons and Correctional Services, Kerala & Member, Board of Management of APCA inaugurated the event. Sri. V. Karuppannan, Deputy Director, APCA delivered introductory note.

Sri. Abash Kumar IPS, Addl. DG of Police (EOW) & Former Addl. DG of Police (Prisons), Tamil Nadu made a presentation on 'Best Practice in Norwegian Prisons' in the first session. Dr. M. R. Ahmed, Former IG of Prisons, Andhra Pradesh & Former Director of APCA, Vellore spoke on 'Best Practices in Other Countries: Experiences of an Indian Prison Officer' in the second session. Dr. Mohammad Rahim Kamaluddin, Forensic Criminologist & Faculty, Universiti Kebangsaan, Selangor, Malaysia made a presentation on 'Psychosocial Intervention for Prisoners in Malaysia' in the next session. Sri.R. Kanagaraj, DIG of Prisons, Tamil Nadu handled a session on 'Experiences of a Prison Officer.' Prof. Dr. Beulah Emmanuel, Professor shared experiences of her visit to Home Team Academy, Singapore.

Dr. Mark David Chong FRSA, Advocate & Solicitor of the Supreme Court of Singapore and Senior Lecturer in Criminology & Criminal Justice Studies, James Cook University, Australia had presented about 'Prison's Social Climate, and its Potential Impact on Levels of Reintegration and Recidivism in North Queensland, Australia'.

Prof. Natti Ronel, Professor of Criminology, Bar-Ilan University, Tel Aviv, Israel has handled the final two sessions on 'Forgiveness and Rehabilitation' and 'Therapeutic Community for Convicted Criminals as a Substitute to Prisons.'



Prof. Natti Ronel, (extreme left corner) Professor of Criminology, Bar-Ilan University, Tel Aviv, Israel speaking to the participants of webinar.

Sri. M. Chandrasekhar, Director, APCA and Sri. V. Karuppannan, Deputy Director, APCA shared the closing remarks. Prof. (Dr.) Beulah Emmanuel, Professor in Social Work, proposed the vote of thanks.

A total of 66 prison officers of various ranks from the States of Andhra Pradesh, Telangana, Karnataka, Tamil Nadu, Kerala, Goa, Maharashtra, Gujarat, New Delhi, Jammu & Kashmir, Odisha, Nagaland and Rajasthan participated in the webinar.

#### Webinar on 'Maintenance of Prison Buildings'

The Academy has conducted a webinar on 'Maintenance of Prison Buildings' on 09.10.2020 for the prison officers of the member-states. The webinar was inaugurated by Sri. M. Chandrasekhar, Director, APCA.

Sri. G.Ramganesh, Civil Engineer, Vellore was the key resource person for the webinar. The webinar sessions dealt with topics such as 'Different types of roofs and repair of leakages', 'Prevention of seepages and filling of wall cracks and latest technologies available', 'Need for utilizing skilled labour and skilling of prison labour', 'How to carry out repairs and renovations within the existing government rules and regulations'. A total of 30 prison officers from the member states attended the webinar.

#### Inauguration of 26<sup>th</sup> Batch of Basic Course

The 26<sup>th</sup> Batch Nine Months Basic Course at APCA was started on 16.11.2020. The course was officially declared open by Sri. Alok Mohan IPS, DG of Prisons and Correctional Services, Karnataka and Chairman, BOM, APCA in a function organized in online mode on 08.12.2020.

The Chairman has spoken elaborately about the roles and responsibilities of prison officers and qualities required by prison officials.

Among the 66 trainee officers of this batch, 53 Assistant Superintendents are from Delhi Prisons, 3 Assistant Superintendents Gr.I are from Kerala, 3 Deputy Jailors are from Andhra Pradesh, and 7 Assistant Jailors (including 5 women officers) are from Tamil Nadu. For the first time in APCA, Non-member State trainee officers are a majority in a training batch of APCA.

**Cultural Programmes and Badakhana on New Year Eve**



Sri. M. Chandrasekhar, Director, APCA inaugurating the event. Sri. V. Karuppannan, Deputy Director, APCA is also seen.

The Academy has organized a Cultural Event and Badakhana on the eve of New Year on 31.12.2020. Sri. M. Chandrasekhar, Director, APCA inaugurated the event. Sri. V. Karuppannan, Deputy Director, APCA and other faculty members have attended the function. Trainee officers have performed various cultural programmes during the occasion. Many fun-filled games were also conducted as part of the event.



Trainee officers from Delhi Prisons performing in the cultural event on 31.12.2020.

**Covid-19 Preventive Measures in APCA**



Sri.M. Chandrasekhar, Director of APCA, distributing Covid-19 safety kits sponsored by Pranitha Foundation, Bengaluru to APCA employees. Sri. M. Jishnu Sai Datta, Board Member of the Foundation is also seen in the picture.

APCA has very effectively managed the Covid-19 pandemic situation by taking necessary precautions and strictly implementing the SOPs issued by the State Govt. and Central Govt. Immediately after the news reports on quick spreading the Covid-19 virus came out, Sri.M. Chandrasekhar, Director of APCA, has conducted several

meetings with the Staff of APCA to make them sensitized about the imminent danger of the pandemic and also to ensure that all necessary preventive measures are strictly adhered within the Campus. Further, APCA, in collaboration with Pranitha Foundation, Bangalore, has organized distribution of Covid-19 Safety Kits to employees of APCA on 20.06.2020. Sri. M.Chandrasekhar, Director distributed the kits to APCA employees. Sri. M. Jishnu Sai Datta, Board Member of Foundation was also present at the occasion. On 05.08.2020, another function was organized to distribute Covid-19 Safety Kits donated by Prisons Department of Telangana to staff members and trainee officers of APCA. The kits were prepared in Central Prison, Cherlappalli, Telangana.

**Retirement of Staff**



Sri. S.Nakkeeran,  
Junior Assistant



Sri.G.D.Gnanasekara Reddy,  
Office Attender

A farewell function was held at APCA to bid farewell to Sri. S. Nakkeeran, Junior Assistant and Sri.G.D.Gnanasekara Reddy, Office Attender, who retired from APCA on 30.06.2020 after long years of service. Sri. M. Chandrasekhar, Director, APCA honored them and presented mementos on behalf of APCA family. Sri. S.Nakkeeran had served at APCA for 40 years and Sri.G.D.Gnanasekara Reddy had served for 39 years. APCA wishes them a healthy and happy retired life.

**News from the Member-States**

**Release of Life-term Women Prisoners on Special Remission and Distribution of Sewing Machines in Andhra Pradesh**



Sri. Mohd. Ahsan Reza IPS, DG of Prisons & CS, Andhra Pradesh distributing sewing machines to released women inmates. Sri. G.Jayavardhan, I.G. of Prisons, Andhra Pradesh looks on.

The Govt. of Andhra Pradesh have released 53 women prisoners convicted with life-term imprisonment on special remission on the occasion of Independence Day-2020. On the occasion of their release, Sri. Mohd. Ahsan Reza IPS, Director General of Prisons and Correctional Services, Andhra Pradesh distributed sewing machines to those women prisoners for their economic rehabilitation. The 53 sewing machines were donated by H.H.H. Sri. Tridandi Chinajeyar Swamiji.

## INAUGURATION OF VC STUDIO



Sri. Sunil Kumar Singh IPS, DGP/DG of Prisons and CS, Tamil Nadu, inaugurating the Video Conferencing Studio at APCA on 06.11.2020. Sri. M. Chandrasekhar, Director, APCA looks on.

POP OF 25<sup>th</sup> BATCH OF BASIC COURSE

Parade Commander Sri.C. Ravinder, Asst. Superintendent, Delhi; Platoon Commanders - Sri. H. Sharanayya, Jailor, Karnataka; Ms.Sravanthi.K, Deputy Jailor, Telangana; and Sri. Balajai.V, Asst. Jailor, Tamil Nadu.



Trainee Officers of 25<sup>th</sup> Batch Basic Course with Sri. Sunil Kumar Singh IPS, DGP, Prisons and Correctional Services, Tamil Nadu, Sri. M. Chandrasekhar, Director, APCA, Sri. V. Karuppannan, Deputy Director, APCA, Professors and Outdoor Instructors on 06.11.2020.

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