



## THE CHAIRMAN AND MEMBERS OF THE BOARD OF MANAGEMENT OF APCA



**Sri. Vinoy Kumar Singh I.P.S., Chairman BOM of APCA**  
Director General of Prisons and Correctional Services, Telangana State



**Sri. Vinay Ranjan Ray I.P.S.,**  
**Member, BOM of APCA and**  
Director General of Prisons and  
Correctional Services, Andhra Pradesh



**Sri. Asutosh Shukla I.P.S.,**  
**Member, BOM of APCA and**  
Director General of Police and Inspector  
General of Prisons, Tamil Nadu



**Smt. R. Sreelekha I.P.S.,**  
**Member, BOM of APCA and**  
Director General of Prisons and  
Correctional Services, Kerala



**Sri. Megharikh I.P.S.,**  
**Member, BOM of APCA and**  
Addl. Director General of Police and  
Inspector General of Prisons, Karnataka



**Sri. Arun Sobti**  
Member, BOM of APCA  
Deputy Secretary, MHA  
New Delhi



**Sri. Tajender Singh Luthra, I.P.S.,**  
Co-opted Member, BOM of APCA  
IG, Research, BPR & D  
New Delhi



## New Chairman Takes over



Sri. Vinoy Kumar Singh I.P.S., Director General of Prisons and CS, Telangana State took over as new Chairman Board of Management of APCA on 23.10.2018.

He belongs to 1987 batch of Indian Police Service. He has worked in united Andhra Pradesh in different capacities. He worked as Assistant Superintendent of Police, Narsipatnam and Nizamabad, Superintendent of Police, Medak and Anantapur districts, Deputy Inspector General of Police, Kurnool, Inspector General of Police, Visakhapatnam Range and Addl. Commissioner of Police, Hyderabad. He has also worked as Head of the Department of Legal Metrology. He has worked in Grey Hounds and achieved record breaking performance. He also went on deputation to Bihar and set up Special Task Force in 2001. Special Task Force, Bihar has outstanding achievements to its credit in dealing with naxalism, kidnapping and anti-mafia operations.

He took over as DG of Prisons & Correctional Services, Telangana State in 2014 after bifurcation of the State. Telangana prisons had started many innovative experiments like corruption free jails, Vidyadanam, Mahaparivarthan, health schemes, Ayurvedic village etc., which has brought about radical changes in the prisons. Telangana prisons have declared Rs.10,000/- as reward for any valid allegations of corruption against prisons officials. It has reduced the death of prisoners in Telangana jails from 56 in 2014 to 8 in 2018. Telangana jails are set for becoming

The book has become a best-seller and is taken to be one of the best books written on Police.

## New Director Takes Over



Sri.M. Chandarasekar, Formerly Inspector General of Prisons, from Andhra Pradesh assumed charge as Director of APCA on the Forenoon of 2<sup>nd</sup> February 2019. He has rendered 30 years of outstanding service

in prisons and correctional services in Andhra Pradesh and Telangana State. After obtaining his Post Graduation in the year 1982, he has joined Andhra Pradesh Prisons and Correctional Services in 1988 as Deputy Superintendent of Prisons. A distinguished alumnus of APCA, he was awarded Gold medal in Probation and After Care during his one year training at APCA. He has worked as Deputy Superintendent and Superintendent of jails in various District prisons and Central Prisons of Andhra Pradesh. He was promoted as Deputy Inspector General of Prisons in 2010 and served as DIG, Prisons at Rajamundry and Hyderabad. He was promoted as Inspector General of Prisons and Correctional Services, Andhra Pradesh and retired as I.G Prisons Head Quarters. He is recipient of Andhra Pradesh Chief Minister's Commendation Letter.

APCA looks forward for an overall development in terms of training components, resources and infrastructure during his tenure.

## Director's Desk

It gives me immense pleasure to take over as Director of Academy of Prisons and Correctional Administration, Vellore. As an alumnus of this prestigious institute, I consider this as a great honour conferred upon me. I am sure that I would be able to work for the overall development and raise the standard of this premier institute to international level.



I am very much grateful to the Board of Management of APCA for giving me this opportunity.

As per the decision of the Board of Management of APCA and instruction of the Chairman of the BOM of APCA, long pending repair and renovation works at APCA including the buildings which are in dilapidated conditions are started in a full-fledged manner from February 2019. The renovation works include renewing of roads in the campus, flooring of all buildings with vitrified tiles including staff quarters, minor and major repair works at staff quarters, administrative building, trainee officers' hostel, Gymnasium, APCA mess and dining hall, Library, R&D block, and KLN Reddy hall and painting of all buildings.

Within a short span of three months and with very limited resources, works have been completed in Director's chamber, Deputy Director's chamber, Professors' rooms, Class rooms, Trainee officers' hostel, Gymnasium, APCA mess and dining hall, and compound walls. The renovation and paintings works are being carried out on a war foot measure.

Besides repair and renovation work, purchase of audio visual equipments for training activities, purchase of books for APCA library, purchase of Gym and sports articles, construction of potable water sump, and purchase of modern equipments for APCA mess are also done in a phased manner.

I am confident that the present renovation works will give a new face lift to APCA, Vellore.

### New Deputy Director Takes Over



Sri.V.Karuppannan, Formerly Deputy Inspector General of Prisons, Tamil Nadu assumed charge as Deputy Director of APCA on the FN of 24th January 2019.

He has rendered 31 years of unblemished and outstanding service on record in Tamil Nadu Prisons Department. He has Joined Tamil Nadu Prisons as directly recruited Assistant Jailor through TNPSC in the year 1985. He underwent 6-months training at APCA in the year 1988 and bagged Medals for 'Best in Subjects' and 'Best All-Rounder'. He was promoted to the posts of Deputy Jailor, Jailor, Additional Superintendent, and Superintendent of prisons in course of time. He has served in various cadres in Tamil Nadu prisons department. In the year 2015 he was promoted as Deputy Inspector General of Prisons and served in the Chennai Range till his superannuation. The Board of Management of APCA selected him for the prestigious KLN Reddy Memorial Award in the year 2015 for his praiseworthy contributions to the betterment and advancement of Prisons and Correctional Administration.

He is graduate in Commerce and post graduate Defence & Strategic Studies and currently he is pursuing LLB. APCA looks forward for his dedication and commitment for the development of APCA.

### Special Events

#### Farewell to the Outgoing Deputy Director



Sri.V.S.Raja, Director of APCA, greets Sri.K.Radhakrishnan, Outgoing Deputy Director during farewell.

A farewell function was organised by the Director and staff of APCA to felicitate Sri. K.Radhakrishnan, outgoing Deputy Director who has relieved from APCA service on 24th January 2019. He has served in APCA for two years and two months. The staff of APCA gave farewell in a fitting manner, for his contribution to the academy.



## Farewell to the outgoing Director



Sri.M.Chandrasekar, Director of APCA honours Sri. V.S.Raja, Outgoing Director during farewell.

A farewell function was organised by the Director and Staff of APCA to felicitate Sri.V.S.Raja, outgoing Director who retired from APCA service on 2<sup>nd</sup> February 2019. He has served in APCA for two years and three months. The staff of APCA gave farewell in a fitting manner, for his contribution to the institution. APCA family wishes him good health and a long life.

## Passing out Parade of 21<sup>st</sup> Batch of Basic Course



Sri.Ashutosh Shukla, I.P.S. Memembr Board of Managemnt of APCA ,taking salute at the march past during PoP on 30.11.2018

Sri.Ashutosh Shukla, I.P.S., Member Board of Management of APCA and Addl. Director General of Police and Inspector of Prisons, Tamil Nadu was the chief guest for the passing out parade of the 21<sup>st</sup> batch Nine Month Basic Course held at Central Prison, Vellore Parade Ground on 30<sup>th</sup> November 2018 for 67 Assistant Jailors from Tamil Nadu. The batch comprised 20 women officers. Six Assistant Superintendents from Karnataka who have completed their basic

training in the month of May 2018 also participated in this passing out parade. Sri.Ashutosh Shukla, I.P.S., reviewed the Passing out Parade by the trainee officers and took salute at the march past by the officer trainees. He has awarded medals to the trainee officers who performed well in indoor and outdoor subjects. Sri.V.S.Raja, Director APCA, Sri. K. Radhakrishnan, Deputy Director, Sri.R.Kanagaraj, DIG Prisons, HQ. Chennai, Smt. K.Jeyabharathi, DIG Prisons, Vellore Range, Sri.R.Arivudainambe, DIG Prisons, Coimbatore Range, Professors, Guest Lecturers, Well wishers and Staff of APCA were present on the occasion.

## Visit of the Chairman of APCA

Sri.Vinoy Kumar Singh I.P.S., Director General of Prisons and Correctional Services, Telangana and Chairman, Board of Management of APCA visited APCA on 28<sup>th</sup> December 2018. During the visit the Chairman reviewed the activities of APCA, interacted with the staff and trainee officers and issued instructions for developmental activities and renovation works at APCA.

## Meeting of Board of Management of APCA

The 96<sup>th</sup> Meeting of the Board of Management of APCA was held on 04.01.2019 & 06.01.2019 at Lakshadweep. Sri. Vinoy Kumar Singh I.P.S., Chairman, Board of Management of APCA and Director General of Prisons Correctional Services, Telangana State presided over the meeting.

Smt. R.Sreelekha I.P.S., Member, Board of Management of APCA and Director of General of Prisons and Correctional Services, Kerala, Sri. Megharikh I. P.S., Member, Board of Management of APCA and Addl. Director General of Police and Inspector General of Prisons, Karnataka attended the meeting. Important issues pertaining to the developments of APCA were discussed during the meeting.



## KLN Reddy Memorial Award 2017 to Sri. R.Arivudainambe, D.I.G.Prisons, T.N.



Sri.Arivudainambe D.I.G.of Prisons, Tamil Nadu receiving award from Sri.Vinoy Kumar Singh I.P.S., Chairman BOM of APCA and DG of Prisons and Correctional Services, Telangana on 18.01.2019.

Sri. R.Arivudainambe, D.I.G. of Prisons, Tamil Nadu was awarded K.L.N.Reddy Memorial Award for the year 2017. The award was presented by Sri.Vinoy Kumar Singh I.P.S., Chairman Board of Management of APCA and DG of Prisons and Correctional Services, Telangana in a function held at APCA, Vellore on 18/01/2019. The award is given every year to a prison officer who has made praiseworthy contribution to the field of Penology, Criminology and correctional Services. Sri.R.Arivudainambe, was selected in recognition of his Outstanding Services especially in implementing many initiatives and taking efforts to strengthen reformatory correctional policy in prisons.

## New Director and Deputy Director Call on the Chairman



Sri. M.Chandrasekar, Director and Sri. V.Karuppannan Deputy Director call on the chairman on 23.03.2019

The newly appointed Director of APCA Sri.M.Chandrasekar, and Newly appointed Deputy Director of APCA Sri.V.Karuppannan called on the Chairman Board of Management of APCA on 23.03.2019 to discuss about the developmental activities and training programmes at APCA Vellore.

## Courses and Programmes Conducted During Oct 2018 – March 2019

### 3-Day Training/Sensitization programme against Drug Abuse for Prison and Correctional Officers



Hon'ble. Sri.S.Gunasekar, Additional District Judge (FTC) Vellore is lighting the lamp during the inauguration Sri. V.S. Raja, Director Sri.K. Radhakrishnan, Deputy Director are also seen.

The Academy has organized a '3-Day Training / Sensitization programme against Drug Abuse for Prison and Correctional Officers' from 11<sup>th</sup> to 13<sup>th</sup> December 2018. The programme was sponsored by National Institute of Social Defence, Ministry of Social Justice & Empowerment, Government of India, New Delhi. Hon'ble. Sri.S.Gunasekar, Additional District Judge (FTC) Vellore inaugurated the Course, Sri.V.S.Raja Director, gave Welcome address and Sri.K. Radhakrishnan, Deputy Director proposed vote of thanks.

### North India Study Tour of 21<sup>st</sup> Batch Basic Course

Two weeks long North India study tour was organized from 16.09.2018 to 05.10.2018 for the trainee officers of the 21<sup>st</sup> Batch Basic Course. The trainee officers visited central prisons, female prisons, open prisons and state training institutes in



Maharashtra, Gujarat, Rajasthan, Delhi, Uttar Pradesh, Punjab, Chandigarh and Madhya Pradesh. Prof. R. Kanagaraj, Professor in Psychology and Dr.T.H.Ansar Research officer of APCA led the trainee officers.

## North India Study Tour of 22<sup>nd</sup> Batch Basic Course



The trainee officers of 22<sup>nd</sup> batch Basic Course visited Cellular Jail, (Kala Pani) Andaman Nicobar Island during North India study tour.

North India Study Tour for the 22<sup>nd</sup> batch Basic course was organised by APCA from 03.10.2018 to 22.10.2018. The trainee officers visited central prisons, open prisons, female prisons, state training institutes, BPR&D, NHR, Andaman Nicobar Islands, West Bengal, Bihar, Delhi, Punjab, Rajasthan and Gujarat. During the tour the officers called on senior prison officers and heads of prison departments. Prof.Dr.A.Mathan Raj, Professor in Criminology led the trainee officers.

## South India Study Tour of 22<sup>nd</sup> batch basic course



The trainee officers of 22<sup>nd</sup> batch Basic Course Visited Arthur Road during south India study tour.

A one-week long south India study tour was organized for the trainee officers of the 22<sup>nd</sup> Batch Basic Course. The trainee officers visited central prisons, female prisons, open

prisons and state training institutes in Maharashtra, Goa, Telangana State and Kerala. They have also called on Her Excellency.Mridula Sinha, Governor of Goa and His Excellency Justice P.Sathasivam, Governor of Kerala Prof.Beulah Emmanuel Professor in Social Work led the trainee officers.

## Visit of APCA Members to study Best Practices in other prison training institutions



Prof.Beulah Emmanuel, Dr.T.H.Ansar along with the DG Prisons Uttar Pradesh during their visit to SJTI, Lucknow.

As per the instruction of the Chairman BOM of APCA, Prof.Beulah Emmanuel and Dr.T.H.Ansar, Research Officer of APCA visited RICA Kolkatta, ICA, Chandigarh, PTI, Patiala and Samboornandh Jail Training Institute, Lucknow to study the best practices during 11<sup>th</sup> to 14<sup>th</sup> January 2019.

## South India Study Tour of 23<sup>rd</sup> Batch Basic course



Trainee officers of 23<sup>rd</sup> batch Basic Course visited Central Prison, Rajamahendravaram, and called on Dr.I.Sreenivasa Rao DIG Prisons Coastal AP .

A one-week long south India study tour was organized from 24.02.2019 to 07.03.2019 for the trainee officers of the 23<sup>rd</sup> Batch



Basic Course. The trainee officers visited central prisons, female prisons, open prisons and state training institutes in Maharashtra, Telangana State and Andhra Pradesh. During the tour the officers called on Sri.G.Jayavardhan, Inspector General of Prisons, Andhra Pradesh Prof. (Dr.) A. Mathan Raj, Professor in Criminology led the officers.

## Republic day celebration at APCA



Sri.V.S.Raja, Director receiving salute from the trainee officers during the occasion. Sri.V. Karuppunnan, Deputy Director is also seen. The Academy celebrated 70<sup>th</sup> Republic Day of the nation on 26/01/2019 Sri. V.S. Raja, Director, hoisted the National Flag and delivered the Republic Day message. Sri. K. Radhakrishnan, Deputy Director was also present during the occasion.

## Convocation of 22<sup>nd</sup> Batch Basic Course



Smt.K.Jeyabharathi D.I.G of Prisons, Vellore Range presenting Medal to a trainee officer during the Convocation on 28.02.2019

The convocation of 22<sup>nd</sup> Batch Basic Course was held on 28<sup>th</sup> February 2019 Smt. K.Jeyabharathi, DIG of Prisons, Vellore Range was the chief guest during the occasion. The chief guest distributed

certificates to the trainee officers and delivered convocation address. Sri. V. Karuppunnan, Deputy Director welcomed the gathering and presented the course report. The batch comprised of two Deputy Superintendents from Andhra Pradesh, Six Jailors and Eight Assistant Jailors (including three Women Officers) from Tamil Nadu. Sri. P. Satheesh Jailor, Tamil Nadu bagged the medals for best in subjects and best all-rounder. Sri. Parasuraman, Jailor, Tamil Nadu received the medal for best in outdoor.

## Convocation of 2<sup>nd</sup> Batch Basic Course for Welfare Officers and 3<sup>rd</sup> Batch Basic Course for Psychologists



Sri.R.Kanagaraj, DIG Prisons, HQ , Chennai, Tamil Nadu Presenting Certificate to Trainee Psychologist on 22.03.2019.



Sri.R.Kanagaraj, DIG Prisons, HQ , Chennai, Tamil Nadu Presenting Medal and Certificate to Trainee Welfare Officer on 22.03.2019

The convocation of 2<sup>nd</sup> Batch of Basic Course for Welfare Officers and 3<sup>rd</sup> Batch Basic Course for Psychologists was held on 22<sup>nd</sup> March 2019. Sri. R.Kanagaraj, DIG Prisons, HQ , Chennai, Tamil Nadu was the chief guest. The chief guest distributed certificates to the trainee officers and



delivered convocation address. Sri. V.Karuppannan, Deputy Director presented the course report.

The batch comprised of Three Psychologists from Tamil Nadu including two Women and Four Welfare Officers including Three Women from Kerala. Smt. Anitha, Psychologist and Smt S.S.Preethi Welfare Officer from Kerala bagged the Medals for Best in Subjects.

### Commencement of 32<sup>nd</sup> batch In Service Course

The 32nd Batch of In Service Course was Commenced on 23rd March 2019. The batch has a total of 13 trainee officers, comprising six Assistant Suptds from Kerala, Four Jailors from Karnataka and Three Deputy Jailors from Andhra Pradesh.

### Commencement of 3<sup>rd</sup> Batch Basic Course for Welfare Officers

The 3rd Batch Basic Course was commenced on 23rd March 2019. The batch has a total of seven trainee officers, comprising Two Welfare Officers from Kerala, Three Welfare officers and Two Social Case Work Experts from Tamil Nadu.

### APCA Conducted One day Awareness Programme on Drug Abuse Prevention for Prison and Correctional Officers in participating states

The Academy has organized "One day Awareness Programme on Drug Abuse Prevention for Prison and Correctional Officers" at Alappuzha, Kerala on 19th February on 01.03.2019 and 02.03.2019 and 29.03.2019 at Chennai, Tamil Nadu, on 08.03.2019 at Bangalore, on 29.03.2019 at Andhra Pradesh.

All these programmes were sponsored by National Institute of Social Defence, Ministry of Social Justice & Empowerment, Government of India, New Delhi.



Sri. Ashutosh Shukla, I.P.S., Member Board of Management of APCA and Director General of Police and Inspector of Prisons, Tamil Nadu inaugurating one day course on 01.03.2019



Sri. H.S. Revanna I.P.S., IG Prisons, HQ Bangalore, Karnataka inaugurated the course on 08.03.2019.

### One day Awareness Programme on Drug Abuse Prevention for Prison and Correctional Officers at APCA



Sri. M. Chandrasekar, Director inaugurated the course on 30.03.2019. Sri. V. Karuppannan, Deputy Director is also seen in the picture.

The Academy has organized a 'One Day Training / Sensitization programme against Drug Abuse for Prison and Correctional Officers' on 30<sup>th</sup> March 2019. The programme was sponsored by National



Institute of Social Defence, Ministry of Social Justice & Empowerment, Government of India, New Delhi.

Sri. M.Chandrasekar, Director inaugurated the course. Sri. V.Karuppannan, Deputy Director proposed vote of thanks.

## Special Lectures/Training Sessions organised

- Sri.M.Sampath, Deputy Superintend of Prisons, Telangana Prisons on "Prison Architecture" on 18.01.2019.
- Sri.ArunKumar, Architect, Hyderabad on "Campus Maintenance and Management" on 18.01.2019
- Sri. P.Munivelu, DIG Prisons ( Rtd) on " Remission Calculation" on 01.03.2019
- Sri.R.Kanagaraj, DIG Prisons Head Quarters on "Correctional Programmes in Tamil Nadu Prisons on 22.03.2019

## Photo Feature



Miss. Apeksha Sathish Pawar, Asst.Suptd, Karnataka receiving medal for Best in Subjects during the Passing out Parade on 30.11.2018



Smt.K. Vijayarani, Asst.Jailor, Tamil Nadu receiving medal for Best All Rounder during the Passing out Parade on 30.11.2018



The Trainee officers are performing Commandless Parade during the Passing out Parade on 30.11.2018

## Farewell to Selvi. S.Sangeetha, Computer Lecturer.



Sri.V.S.Raja Director Greets Miss. S.Sangeetha

A farewell function was organised by the staff of APCA to felicitate Miss. S.Sangeetha Computer Lecturer who worked in APCA for one year got relieved on 31st January 2019. APCA wishes her prosperous future career.



## Welcome to the incoming Deputy Director



Sri.V.S.Raja, Director APCA, Greets Sri.V.Karuppannan, incoming Deputy Director of APCA on 24<sup>th</sup> January 2019

## Welcome to the incoming Director



Sri.V.Karuppannan Deputy Director greets Sri.M.Chandrasekar, incoming Director of APCA on 2<sup>nd</sup> February 2019

## Special guest lecture



Sri.R.Kanagaraj, DIG Prisons HQ delivering special guest lecture to the trainee officers on 22.03.2019

## Viva – Voce Examination at APCA



A trainee officer of basic course appears before panel for Viva – Voce examination conducted at APCA

## Role Play by trainee officers



A trainee officer's Role Play during training session

## Best Performers of 22<sup>nd</sup> batch Basic Course



From L to R.: Sri.Satheesh, Jailor Tamil Nadu, Best in Prison and Correctional Administration Medal; and Best All Rounder Medal Sri. Parasuraman, Jailor, Tamil Nadu, –Best in Outdoor Medal.



## Best Performers of 3rd batch Basic Course For Welfare officers and 2<sup>nd</sup> batch Basic Course for Psychologists



Smt.R.Anitha, Psychologist, Tamil Nadu Best in Subjects Medal and Smt.Preethi, Welfare officer, Kerala Best in Subject Medal.

## Convocation of 3rd batch Basic Course For Welfare officers and 2<sup>nd</sup> batch Basic Course for Psychologists 22.03.2019



Sri.R.Kanagaraj D.I.G., Prisons HQ , Chennai T.N Delivers Convocation Address during the convocation.

## Acceptance Speech - Sri. KLN Reddy Memorial Award



Sri.R.Aruvaidainambe D.I.G of Prisons, Delivering his acceptance speech during the K.L.N.Reddy Memorial Award function held at APCA on 18.01.2019.

## Renovation works at APCA



Renovated Director's Chamber



Renovated Deputy Director's Chamber



Sri.M.Chandrasekar, Director APCA conducting meeting with staff to review renovation works



Renovated class room





Renovated Administrative block



Renovated Trainee officers' room



Renovated Administrative office



Renovated Gymnasium



Renovated R&D Block



Well laid out Roads in APCA campus



Renovated Trainee officers' hostel



Renovated Deputy Director's Bungalow





Renovated well maintained Parade Ground



Director and Deputy Director of APCA doing shramdhan along with trainee officers



Well Painted Compound wall



Director and Deputy Director of doing shramdhan along with trainee officers



Trainee officers of 21<sup>st</sup> Batch Basic Course along with Sri. V. S. Raja; Director; Sri. K. Radhakrishnan, Deputy Director; other faculty members and instructors, after their PoP on 30.11.2018.



Participants of 3-Day 'Training / Sensitization programme against Drug Abuse for Prison and Correctional Officers' along with Hon'ble Sri. Gunasekar, Addl. District Judge, FTC, Vellore V. S. Raja; Director; Sri. K. Radhakrishnan, Deputy Director, APCA and other dignitaries on 11.12.2018





The trainee officers of 22<sup>nd</sup> batch Basic Course called on Her Excellency Mridula Sinha, Governor of Goa on 24.01.2019 at Panaji,Goa. Prof.Beulah Emmanuel, Professor in Social Work led the trainee officers.



The trainee officers of 22<sup>nd</sup> batch Basic course called on His Excellency Justice P.Sadsivam, Governor of Kerala on 30.01.2019 at Thiruvananthapuram, Kerala. Prof.Beulah Emmanuel Professor in Social work led the trainee officers



Trainee officers of 22<sup>nd</sup> Batch Basic Course along with Smt. K.Jeyabharathi, DIG Prisons, Vellore Range , Sri.V.Karuppannan, Deputy Director; other faculty members and instructors, after their convocation on 28.02.2019





The trainee officers of 3<sup>rd</sup> batch of Basic Course for Welfare Officers and 2<sup>nd</sup> batch of Basic Course for Psychologists along with Sri.R.Kanagaraj, DIG of Prisons HQ, Chennai, Tamil Nadu, Sri.V.Karuppappan, Deputy Director APCA and other faculty members after their convocation on 22.03.2019.



Participants of one One day Awareness Programme on Drug Abuse Prevention for Prison and Correctional Officers alongwith Sri.M.Chandrasekar, Director APCA and Sri.V.Karuppappan, Deputy Director APCA held at APCA on 30.03.2019



The trainee officers of APCA along with Sri.M.Chandrasekar, Director, Sri.V.Karuppappan, Deputy Director, Professors, outdoor instructors and staff members during Shramdhan at APCA.





## ABOUT THE ACADEMY

The Academy of Prisons and Correctional Administration (APCA), Vellore, Tamil Nadu is the premier training institute for prison and correctional officers, sponsored by the State Governments of Andhra Pradesh, Karnataka, Kerala, Tamil Nadu and Telangana. Though the Academy was established primarily for training and capacity building of prison and correctional officers from southern states, officers from other states are also being trained owing to the lack of their own training facilities. The Academy offers basic, in-service and various types of short term and specialized training courses besides conferences, workshops and seminars on regional, national and international level.

## TRAINING COURSES OFFERED

### I. Basic Courses

#### 1. Nine Months Basic Course for Prison Officers

The Basic Course for Prison Officers is of nine months duration, offered to directly recruited prison officers. The objective of this course is to transform the raw recruits into competent prison officers who can professionally manage prisons. The officers who are recruited by the State Public Service Commissions generally hail from different educational backgrounds. They cannot be expected to have knowledge of relevant subject Correctional Administration. They must also be provided with necessary physical training to become members of uniformed disciplinary force. The course emphasizes on areas related to the functional competency and skills which are crucial to a "team oriented" and uniformed service like Prison and Correctional Administration.

#### 2. Three Months Basic Course for Probation Officers

Probation officers are an essential part of the criminal justice system, dealing with offenders who have been granted probation in lieu of a prison sentence. They also play a pivotal role in reintegration of released offenders. They try to ensure that offenders have access to social and rehabilitation services when needed. Under the provisions of the Probation of Offenders Act, probation officers have to make inquiries, supervise probationers and other persons placed under their supervision. This 3-months long basic course is designed to equip probation officers with relevant subject knowledge, skill sets and exposure necessary to deal with duties and responsibilities of probation work.

#### 3. Three Months Basic Course for Psychologists

Prison population is a very complex and heterogeneous group consisting of inmates coming from diverse psycho-social backgrounds. While many inmates are admitted into prison with troubled minds, many others develop serious psychological problems during their incarceration. Psychologists have a greater role in a prison setting where mental health condition and psychological well being of inmates are at greater risk. This 3-months basic course is designed to train and equip psychologists to work in a difficult setting like prison. The course is organized in such a manner that would enable the psychologists to familiarize with the prison-specific mental health problems and remedies required to tackle them.

#### 4. Three Months Basic Course for Welfare Officers

Prisons are characterized as total institutions where a large group of individuals are kept together, who lead a formally round of life, cut off from the wider community for a considerable time. In order to reduce the stress and strain they experience due to incarceration and help them to adjust themselves to the prison atmosphere, many welfare measures are being organized. Welfare officers are appointed to co-ordinate the welfare activities for the prisoners. They act as a bridge between the inmates and the prison administration. Therefore welfare officers play a key role in smooth administration of prisons. To equip the prison welfare officers with necessary skills, knowledge and exposure, the Academy conducts a three months basic course for newly appointed prison welfare.

### II. In-service Course

#### Three Months Course for Prison Officers

Apart from the directly recruited officers, some officers are appointed by transfer of service or by promotion from the guarding staff. Though they are familiar with working in prisons, they need to receive the necessary training required for an officer-cadre staff. This 3-months in-service course is designed to provide such officers with necessary skills set, knowledge and exposure required for them to deliver duties in the capacity of an officer.

### III. Refresher Course

A refresher course of one month duration is being organized at regular intervals for serving prison officers. It has been envisaged that the Refresher Course for serving officers will provide opportunities for them to exchange experience with their peers and mutually learning from each other. The courses will also provide a forum for serving officers to keep abreast of the latest advances in various subjects. The purpose of refresher training is to ensure that skills among prison staff remain sharp and that previous learnings are retained and kept current.

### IV Computer Course

Computer courses of varying durations (10 days/6 days etc.) are conducted at the academy. The computer course consists of both theory and practical components related to computer applications. This course is especially for the officers who will be handling computers while on duty.

### V. Special Courses

Apart from the above mentioned regular courses, the Academy offers an array of special courses. Among them few courses are offered in collaboration with renowned national and international institutions and organizations.

1. Vertical Interaction Course
2. Human Rights Course
3. Personality Development Course
4. Special Course on Welfare Duties
5. Orientation Course on Correctional Social Work (In collaboration with TISS, Mumbai)
6. Change Management Course (In collaboration with VIT University, Vellore)
7. Training of Trainers Course (In collaboration with PRAJA, India & PRI, UK)
8. Gender Sensitization Course (In collaboration with RGNIYD, Sriperumpudur)
9. Counseling Skills Course (In collaboration with CCC, Vellore)
10. Lifestyle Management Course (In collaboration with Auxilium College, Vellore)

**Editor in Chief :** Director, APCA

**Editorial Board Members :** The Deputy Director, Professor in Social Work and Professor in Psychology

**Editor in Charge :** Professor in Criminology, APCA

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